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| Position Title | Development Officer - Female Cricket (DOFC) | |
| Employer | Hamilton Cricket Association (HCA) | |
| Term | 6 months Part-Time (October 2018 – March 2019) | |
| Date | October 2018 | |
| Reports To | HCA Development Manager | |
| Direct Reports | Nil | |
| Key Internal Relationships | HCA Staff | HCA Seasonal Coaches |
| Key External Relationships | Clubs Schools & Colleges Local Council | Sport Waikato Northern Districts Cricket Association (NDCA) NZC Girls Smash Development Officers |

PRIMARY OBJECTIVES

As part of Northern Districts Cricket Association, HCA is responsible for developing cricket in Hamilton through providing quality participant experiences. HCA, NDCA and New Zealand Cricket are committed to working together to provide opportunities for women and girls to play cricket throughout the NDCA region. The DOFC will be the shop window for girl's cricket, with the overall objective of recruiting and retaining female players, with both local and national support.

The role is suited to a passionate person who has the energy to engage enthusiastically with young women and girls. The DOFC will lead an exciting and innovative programme to increase the recruitment and retention of female players through enjoyable participant experiences. As a cricket ambassador, the DOFC must deliver sessions that are fun, fast and engaging to achieve the following outcomes:

- 1) Grow female cricket participation through fun and progressive programmes in both schools and clubs
- 2) Develop a sustainable female player pathway throughout primary, intermediate and college age groups in both schools and clubs

| KEY RESPONSIBILITIES | STRATEGIES |
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| GROW FEMALE PARTICIPATION | <ul style="list-style-type: none"> • Coordinate and deliver fun and progressive SuperStar cricket programmes and other cricket promotional events to schools and clubs • Coordinate and deliver SuperStar festival days to schools • Assist with identification, recruitment and training of volunteers • Establish a comprehensive database of female cricketers |
| DEVELOP A SUSTAINABLE FEMALE PLAYER PATHWAY | <ul style="list-style-type: none"> • Develop a progressive player pathway through participant stages from primary to college. • Develop safe and progressive cricket environments to encourage player retention. • Lead programmes through the provision of coaching and coaches/resources • Support the delivery of the girls only Junior NPL competition • Support the identification and training programme for the Senior Secondary Girls team • Support the training programme and management of the Combined Girls teams • Support Development matches including umpire/management duties |

TECHNICAL AND PERSONAL COMPETENCIES

| Required | Highly Desirable |
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| <ul style="list-style-type: none"> • Must be legally entitled to work in New Zealand • Must have a full clean Driver License • Ability to communicate with female players of all ages • Ability to communicate with key stakeholders | <ul style="list-style-type: none"> • NZC Development Course coaching certificate • Strong general administration skills • Competent in Microsoft Office Suite products • Strong work ethic |

To apply, please email a CV and cover letter to Rupert Hodgson at rupert@hamiltoncricket.co.nz.
Applications close 5:00pm on Tuesday 23rd October 2018