



Senior Men's Coach Job Description

Responsible to: Hamilton Cricket Association Board

Report to: Hamilton Cricket Association's Cricket Committee Lead

Season Preparation:

- The coach will arrange pre-match practice sessions
- The coach will organise and attend all season coaching sessions
- Liaise with Northern Districts Cricket Association General Manager Performance & People

Season Responsibilities:

- Read and understand the various competition rules and regulations
- Organise team meetings to develop the team's playing policy
- Be responsible for on-field discipline, warm up sessions and team tactics
- Assist the team manager to maintain discipline off field
- Act as a role model, e.g. appropriate dress, language and demeanour
- Develop an environment where players enjoy their cricket
- Assist selectors with team selections
- Engage in coach development opportunities aligned to the Northern Districts Cricket Association coaching pathway programme and initiatives as follows:
 - Delivery of well-structured and executed training/development sessions with players from the region/DA who are current members of ND TID squads. Possibly delivered in consistent schedule DA development academy sessions or small group sessions.
 - Engagement and alignment with ND Knights and Spirit coaches, age group coaches and selectors. This may include development discussions and feedback on specific players.
 - Engagement where possible and agreed by individual DA coach and ND staff during the season in ND male and female A programmes throughout the season. This can also include NPL fixtures or scheduled ND training sessions also.

Post Season:

- Meet with HCA Cricket Committee Lead, captain, team manager and selectors for debrief

Obligations

The employee shall:

- Comply with Hamilton Cricket's Coaches Code of Conduct, Health and Safety Plan and Harassment Free Policy

- Comply with all reasonable and lawful instructions provided to them by the employer
- Perform their duties with all reasonable skill and diligence
- Give permission for a police check to be obtained should one be required
- Deal with the employer in good faith in all respects of the employment relationship
- Comply with all policies and procedures implemented by the employer
- Support the relationship, alignment and formation of a greater coaching connection between HCA and Northern Districts Cricket Association by engaging in coach development opportunities